

Moving to Single Stream Recycling

Lessons Learned



If we **Recycle**
We can be **Green!**



Myths and Facts

- There's more than recycling to going GREEN
- Mistakes can be costly
- Saving money requires a whole system understanding
- Going Green can save resources
- Save you money
- Get some good guidance



YOUR JOB

The eyes, the ears, the student
and the mentor.



The Environment

THE **STEP** MODEL

People

Structure

Task



RULE #1

IMPROVEMENTS



The Green Team

- Assume Nothing
- Educate through **Application Only**
- Solicit Choir Members through empowerment



The Baseline

Your Job

- Quantify
- Qualify
- Look for Apples
- Clarify through actions only

Their Job

- Think about garbage!
- Ask questions
- Be confused
- Use their cell phones



All Improvements Must be Efficiency-Driven

- Staff will look for Efficiency
- Management understands



“Show me the money.”

- Labor reductions
- Heads in beds



Why we love our garbage
man!

Now think about it!



What's wrong with this picture?

- 100 Beds
 - 100 beds changed
 - Garbage man comes
- 50 Beds
 - 50 beds changed
 - Garbage man comes
- 20 Beds
 - 20 beds changed
 - Garbage man comes



The Contract

- Capacity
- Frequency
- Haul, Tip and Rental Fees
- Add-ons - Fuel Charges, Maintenance, Screen Shots
- Build a relationship based on mutual responsibility and understanding



Operational Shifts

- Must be employee driven - use their ideas for improving systems
- If they design it, they will use it.
- Build Advocacy



Monitor and Adjust

- Be willing to alter a system that you think is perfect.



Follow Thru Advocate

- Tracking
- Accountability
- Training



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